

课程详述

COURSE SPECIFICATION

以下课程信息可能根据实际授课需要或在课程检讨之后产生变动。如对课程有任何疑问，请联系授课教师。

The course information as follows may be subject to change, either during the session because of unforeseen circumstances, or following review of the course at the end of the session. Queries about the course should be directed to the course instructor.

1.	课程名称 Course Title	医院管理学概论 Introduction to Hospital Administration
2.	授课院系 Originating Department	医学院 School of Medicine
3.	课程编号 Course Code	MED111
4.	课程学分 Credit Value	2
5.	课程类别 Course Type	专业选修课 Major Elective Course
6.	授课学期 Semester	秋季 Fall
7.	授课语言 Teaching Language	中英双语 English & Chinese
8.	授课教师、所属学系、联系方式 (如属团队授课, 请列明其他授课教师) Instructor(s), Affiliation & Contact (For team teaching, please list all instructors)	韩昕昕 Xinxin Han 公共卫生及应急管理學院 School of Public Health and Emergency Management hanxx@sustech.edu.cn
9.	实验员/助教、所属学系、联系方式 Tutor/TA(s), Contact	无 NA
10.	选课人数限额(可不填) Maximum Enrolment (Optional)	

11. 授课方式 Delivery Method	讲授	习题/辅导/讨论	实验/实习	其它(请具体注明)	总学时
	Lectures	Tutorials	Lab/Practical	Other (Please specify)	Total
学时数 Credit Hours	28	4			32
12. 先修课程、其它学习要求 Pre-requisites or Other Academic Requirements	无 NA				
13. 后续课程、其它学习规划 Courses for which this course is a pre-requisite	无 NA				
14. 其它要求修读本课程的学系 Cross-listing Dept.	无 NA				

教学大纲及教学日历 SYLLABUS

15. 教学目标 Course Objectives

本课程将从医院管理学的基本概念和理论出发，密切结合临床医学实际，根据我国医院改革创新和发展建设的客观需求，讲述我国医院管理现状、发展动态以及医院改革动向，并对医院管理重点环节与内容做简要阐述与介绍。

This course will start from the basic concepts and theories of hospital administration, and based on the needs of hospital reform, innovation and development, describe the current status and development of hospital administration and hospital reform, as well as introduce the key aspects and components of hospital administration.

16. 预达学习成果 Learning Outcomes

通过本课程的学习，学生将

Through the study of this course, students will

- (1) 掌握现代医院管理的概念和思想方法； Master the basic concepts and principles of modern hospital administration;
- (2) 熟悉医院管理重点环节与管理方法； Be familiar with all aspects and methods of hospital administration;
- (3) 了解医院管理的发展方向、最新动态和医院改革动向； Understand the development direction, latest trends and hospital reform trends of hospital administration.

17. 课程内容及教学日历（如授课语言以英文为主，则课程内容介绍可以用英文；如团队教学或模块教学，教学日历须注明主讲人）

Course Contents (in Parts/Chapters/Sections/Weeks. Please notify name of instructor for course section(s), if this is a team teaching or module course.)

本课程将全面系统地介绍国内外医院管理领域的最新理论和进展，结合临床医学实际以及我国医疗卫生改革的历史进程，讲述医院管理的最新发展动态和主要发展方向，讲解现代医院管理制度以及医院管理中的医疗和质量管理，医院人力资源管理、绩效管理、经济管理、医疗信息管理等重点环节与内容，并以医联体为例讲述中国医疗服务体系的发展沿革。

This course will introduce the basic concepts and theories of hospital administration, combined with the history of China's medical care reform, introduce the recent development and direction of hospital administration, explain the modern hospital management system and key components of hospital administration, including medical and quality management, hospital human resources management, performance management, economic management, and information management, and use integrated care as a case to introduce the evolution of China's medical services system.

Section	Topic	Hours
1	医院管理概论 Introduction to Hospital Administration	2
2	医疗服务体系与临床医学 Medical Service System and Clinical Practice	2
3	医疗服务改革的历史进程 History of Medical Care Reform	2
4	医院文化与医患关系 Hospital Culture and Doctor-Patient Relationship	2
5	现代医院管理制度 Modern Hospital Management System	2
6	医院组织管理 Hospital Organization Management	2
7	医院运营管理 Hospital Operation Management	2
8	小组讨论 Group Discussion	2
9	医疗和护理管理 Medical Care and Nursing Care Management	2
10	医疗质量管理 Medical Quality Management	2
11	医院人力资源管理 Hospital Human Resources Management	2
12	医院绩效管理 Hospital Performance Management	2
13	医院经济管理 Hospital Economic Management	2
14	医院信息管理 Hospital Information Management	2
15	案例分析：医疗联合体 Case Study: Integrated Medical Care System	2
16	期末考核：个人幻灯展示 Final Evaluation: Presentation	2

18. 教材及其它参考资料 **Textbook and Supplementary Readings**

教材 Textbook:

张鹭鹭. 医院管理学. 第2版. 北京: 人民卫生出版社, 2014.

其他参考资料 Supplementary Readings:

翁开源. 医院管理学. 北京: 人民军医出版社, 2015.

课程评估 ASSESSMENT

19. 评估形式 Type of Assessment	评估时间 Time	占考试总成绩百分比 % of final score	违纪处罚 Penalty	备注 Notes
出勤 Attendance		10		
课堂表现 Class Performance		20		
小测验 Quiz				
课程项目 Projects				
平时作业 Assignments		10		
期中考试 Mid-Term Test				
期末考试 Final Exam				
期末报告 Final Presentation		60		
其它（可根据需要 改写以上评估方式） Others (The above may be modified as necessary)				

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20. 记分方式 GRADING SYSTEM

- A. 十三级等级制 Letter Grading
 B. 二级记分制（通过/不通过） Pass/Fail Grading

课程审批 REVIEW AND APPROVAL

21. 本课程设置已经过以下责任人/委员会审议通过
 This Course has been approved by the following person or committee of authority